

Director: Dr Nick J. Bell MA VetMB PhD PG cert Vet. Ed. FHEA DipECAWBM(AWSEL) MRCVS

## Terms and Conditions ('T&Cs')

Day rates and half date rates will apply to most work, related to specific activities (e.g. herd health reviews, investigations, training, group meetings, producer pool work, courses, qualification assessment). See Table 1. If unspecified, a generic consultancy fee will apply based on £125/hour excluding travel within 1 hour from BH21 and excluding delays due to traffic.

Additional costs include mileage at 45ppm, accommodation (single room, basic facilities), use of specialist equipment, subsistence (meals) and other travel (e.g. flights, train, parking). VAT is chargeable for work in the UK. If a day is split between 2 or more independent clients then the travel plus additional costs will be attributed fairly.

Times of work will be confirmed prior to the meeting. No charges will apply to postponement provided reasonable notice (7 days) and no costs are incurred. A fair allocation of cost will be agreed if there is cancellation without reasonable notice.

The client is protected by professional confidentiality. No data or photographs will not be shared with a 3<sup>rd</sup> party without consent from the owner of the data/place. Data will be stored in accordance with GDPR.

Veterinary surgeons responsible for the day-to-day care of the animals (the prescribing vet) will be informed of visits beforehand (whenever possible) and will be briefed following the visit unless you request otherwise.

A concise email summarising findings and actions will follow, if possible within 7 days of a meeting.

Advice and training are based on the best available information and published evidence at the time. Concepts and available information often change or evolve, so please seek further professional advice should you become aware of such changes. Technical updates may be shared by email (see end).

All activities are covered by Professional Indemnity and Public Liability cover, in the event of an accident that is attributable to negligence. All work will be carried out by Bos International Ltd trading as Herd Health Consultancy unless otherwise specified. All relevant professional qualifications are available on request.

Please contact Nick Bell if you want verbal explanation of the 'T&Cs'. The contract is verbal.

**Table 1 Charge-out rates (excluding mileage/travel, subsistence, accommodation & other costs)**

<b><i>Type of work within 2 hours travel of BH21</i></b>	<b><i>Day rate/ Half-day rate</i></b>
Herd health reviews	£650 /£375
Hoof trimming training	£650
Troubleshooting plus report	£650/ £375
Group training/workshops	Hourly rate (£125/hr)
Auditing/formal examination	Hourly rate (£125/hr)
Legal work	£1000/ £600
Research/trials	£600/ £350
Genuine charity	£0

Director: Dr Nick J. Bell MA VetMB PhD PG cert Vet. Ed. FHEA DipECAWBM(AWSEL) MRCVS

## Work to be carried out:

Type of work:
Date(s):
Professional fee rate:
Additional charges:
Meeting place:

### Teas and Cakes (the different T&Cs)

Please note that I cannot accept gifts, meals or other inducements if working for a 3<sup>rd</sup> party (e.g. foot trimming examination). However, if refreshments are being planned for other event please note I cannot eat gluten so please do not feel offended if I decline biscuits or cakes. However, I do like cheese and lots of milk in tea and coffee! If room bookings are required then simple single rooms with ensuite facilities are fine.

### Legalities

You are protected by client confidentiality. It may be useful for me to discuss details of your situation with your local veterinary surgeon which is covered by rules of professional conduct. If I was to witness an illegal activity (e.g. a murder) then reporting this is the only situation which overrides your client confidentiality (which I would do after speaking to you or fleeing the site).

## Permissions sought (you can email to confirm blanket acceptance):

Data will be stored according to GDPR rules and will only be used for the purpose it was intended. Please confirm permission to share findings to the following 3<sup>rd</sup> parties (clearly stating any conditions or restrictions):

- Local (prescribing vet)
- Consultant advisor
- Nutritionist
- Hoof trimmer
- Other 3<sup>rd</sup> party.....

Please confirm you are willing to have photographs or video clips taken for:

- Purpose of capturing current situation for report writing and ONLY used as such
- Examples of good practice to promote the professionalism of dairying in presentations.  
Please note that as the client you will remain anonymous and ONLY good practices are shared in this way.

Please state if you would like to be kept informed of technical updates and events relevant to your industry, to help ensure your information/advice remains current to you:  Yes  No

Director: Dr Nick J. Bell MA VetMB PhD PG cert Vet. Ed. FHEA DipECAWBM(AWSEL) MRCVS

Name:

Signed:

Dated:

note: you can also email confirming general acceptance to all points

## Relevant qualifications and experience

### Experience

- Grew up on small farm
- Run a large animal vet practice with business partner
- Lead elements of Bristol University Healthy Feet Project delivery and development of Healthy Feet Programme
- Previous director of production animal medicine (tracking) rotation at Royal Veterinary College (run from Dorset)
- Herd health consultant for >16 years

### Clinical qualification

- Science degree from Cambridge University (Selwyn College)
- Veterinary surgeon (MRCVS) with 18 years' experience
- European specialist status

### Training:

- Post graduate certificate in veterinary education
- Member of the Higher Education Institute
- NPTC hoof trimming assessor
- Qualified 1<sup>st</sup> aider

### Research

- PhD
- Previous senior lecturer at RVC (ran projects funded by defra, BBSRC, Dartington Cattle Breeding Trust and AHDB research partnership, PhD supervisor for 3 students, master supervisor for 3 students)
- Research Fellow at University of Bristol 2007-2010
- Now Honorary Associate Professor at University of Nottingham